



Kings Meadow School  
Class Teacher ~ Person Specification

Attributes	Essential	Desirable
<b>Health</b>	<ul style="list-style-type: none"> <li>● Good general health</li> <li>● Emotionally and physically resilient</li> <li>● High level of energy and stamina</li> </ul>	
<b>Qualifications</b>	One of the following: <ul style="list-style-type: none"> <li>● Certificate of Education</li> <li>● BEd</li> <li>● Degree &amp; PGCE</li> </ul>	<ul style="list-style-type: none"> <li>● Relevant SEN qualifications</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>● Mainstream primary teaching and/or</li> <li>● Work with children with emotional and behavioural difficulties</li> </ul>	<ul style="list-style-type: none"> <li>● Work with parents/carers and other agencies</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>● Awareness of KS1 &amp; KS2 curriculum and assessment</li> <li>● Knowledge of a range of teaching and learning strategies</li> <li>● Awareness of how to raise pupils achievements and standards of behaviour</li> </ul>	<ul style="list-style-type: none"> <li>● Awareness of role and purpose of governors</li> <li>● Knowledge of the SEN Code of Practice</li> <li>● Awareness of a creative, thematic curriculum</li> <li>● Knowledge related to SEMH eg attachment, trauma</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>● Excellent behaviour management</li> <li>● Able to adapt teaching to meet individual needs</li> <li>● Able to design and implement individual learning plans / social and emotional support plans</li> <li>● Able to communicate effectively</li> <li>● Able to establish and develop good relationships with pupils, parents, colleagues</li> </ul>	<ul style="list-style-type: none"> <li>● Ability to lead and manage a subject</li> </ul>
<b>Attitude / commitment</b>	<ul style="list-style-type: none"> <li>● Be a positive and supportive team teacher</li> <li>● Ability to empathise and cope with the demands of challenging pupils</li> <li>● Commitment to own personal &amp; professional development</li> <li>● A good sense of humour</li> <li>● A positive and energetic approach to work</li> </ul>	

